

1 **Seroprevalence of SARS-CoV-2 antibodies in over 6000**  
2 **healthcare workers in Spain.**

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25 **Abstract**

26 **Background:** Spain has one of the highest incidences of COVID-19 worldwide, so  
27 Spanish health care workers(HCWs) are at high risk of exposure.Our objective was to  
28 determine SARS-CoV-2- antibody seroprevalence amongst HCWs and factors  
29 associated with seropositivity.

30 **Methods:** Cross-sectional study evaluating 6.190 workers (97,8% of total workforce of  
31 a healthcare-system of 17 Hospitals across 4 regions in Spain) between April-  
32 June,2020, by measuring IgG-SARS-CoV-2-antibody titers and related clinical  
33 data.Exposure-risk was categorized in high(clinical-environment; prolonged/direct-  
34 contact with patients), moderate(clinical-environment; low/no patient-contact) and  
35 low (non-clinical-environment).

36 **Results:** A total of 6038 employees(mean age:43.8;71%female) were included in final  
37 analysis. Six-hundred-and-sixty-two(11.0%) were seropositive for IgG against SARS-  
38 CoV-2 (39.4% asymptomatic).Adding available PCR-testing, 713(11.8%) employees  
39 showed evidence of previous SARS-CoV-2-infection. However, before antibodies-  
40 testing, 482 of them(67%) had no previous diagnosis of SARS-CoV-2-infection.  
41 Seroprevalence was higher in high- and moderate-risk-exposure (12.1% and 11.4%,  
42 respectively) compared to low-grade risk subjects(7.2%)( $p < 0.0001$ ); and in  
43 Madrid(13.8%) with respect Barcelona(7.6%) and Coruña(2.0%)( $p < 0.0001$ ). High-risk-  
44 (OR:2.06;95% CI:1.63-2.62) and moderate-risk(OR:1.77;95%CI:1.32-2.37) exposure were  
45 associated with positive IgG-SARS-CoV-2-antibodies after adjusting for region, age and  
46 sex. Higher antibody titers were observed in moderate-severe disease(median  
47 antibody-titer:13.7AU/mL) compared to mild(6.4AU/mL) and asymptomatic

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48 (5.1AU/mL) infection; and also in older (>60years:11.8AU/mL)compared to younger  
49 people (<30years: 4.2AU/mL).

50 **Conclusions:** Seroprevalence of IgG-SARS-CoV-2 antibodies in HCW is a little higher  
51 than in the general population and varies depending on regional COVID19-incidence.  
52 The high rates of subclinical and previously undiagnosed infection observed in this  
53 study reinforce the utility of antibody screening. An occupational risk for SARS-CoV-2-  
54 infection related to working in a clinical-environment was demonstrated in this HCW  
55 cohort.

56

57 **Key Words**

58 SARS-CoV-2; COVID19, Seroprevalence; Healthcare Workers

59

60 **Key Messages**

- 61 - Evaluating SARS-CoV-2-IgG antibodies in all the hospital personnel (more than  
62 6.000 subjects) of a Spanish multiregional healthcare system we have found a  
63 seroprevalence of 11.0% in HCW, a little higher than general population and  
64 with very variable percentage depending on the regional COVID-19 incidence.
- 65 - Almost 40% of the hospital personnel with SARS-CoV-2 infection had a  
66 subclinical infection and 67% of HCW with SARS-CoV-2 infection had not been  
67 previously diagnosed before serological testing.
- 68 - Seroprevalence was higher in high- and moderate-risk exposure, and both  
69 conditions were independent factors associated with anti-SARS-CoV-2 IgG  
70 seropositivity.

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74 **INTRODUCTION**

75 The severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) causing  
76 coronavirus disease 2019 (COVID 19), first detected in Wuhan, China, in December  
77 2019 (1) has rapidly spread around the world, leading to unprecedented burden on  
78 health care systems, causing over 58 million cases of confirmed infection and over 1  
79 million deaths worldwide by November 2020 (2). In this setting, evaluating the  
80 seroprevalence of IgG against SARS-CoV2 amongst healthcare workers (HCW) is a very  
81 useful tool in order to understand the true rates of infection and identify  
82 asymptomatic infection (3).

83 Healthcare Workers (HCW) have been shown to be at increased risk of SARS-CoV-2  
84 infection due to occupational exposure to infected patients with an estimated  
85 prevalence by Polymerase Chain Reaction (PCR) testing ranging from 1% to 20 %,  
86 depending on the timeframe of the pandemic (early vs. afterwards) (4). Specifically, in  
87 Spain 40.961 cases of COVID19 in HCW have been reported as of May 29, representing  
88 a staggering 24% of the total cases (5).

89 Various reports have studied the antibody response in HCW with variable rates,  
90 depending on the country, the time when the analysis was performed, symptomatic  
91 status and employee category. Rates of seroprevalence amongst HCW range from  
92 0,7% in a study evaluating half the staff during acute phase in Italy (6) up to 44,7% in a  
93 study carried out in England during April-June 2020 which included symptomatic HCW  
94 (7). To the best of our knowledge, to date none of these studies have evaluated the  
95 whole population of workers belonging to a chain of hospitals with multiple hospitals  
96 in different regions of a country.

97 In this context, we conducted the present study which aims to study the  
98 seroprevalence of IgG antibodies against SARS-CoV-2 in all 6300 workers of HM  
99 Hospitals, a chain of 17 Hospitals in Spain across the regions of Madrid, Catalonia,  
100 Galicia, and Castilla Leon, to assess the rate of symptomatic and asymptomatic  
101 infection. Furthermore, we analyzed different variables including professional  
102 exposure, epidemiological, and clinical data, to study potential factors which may be  
103 involved in explaining the rates of infection in the workforce of this Spanish  
104 multicenter healthcare provider group.

## 105 **METHODS**

### 106 **Study design, population, setting and procedures**

107 Cross-sectional study, measuring serum IgG anti-SARS-CoV-2 titers among all  
108 employees of the HM Group (GHM). GHM treated over 15000 patients during the  
109 period of March until May of 2020 with over 3000 COVID-19 inpatients. The total  
110 number of employees of the group is 6330.

111 We recruited participants via the HM Occupational Health Department. All employees  
112 registered at GHM were invited to participate in the study via email. A total of 6.190  
113 workers agreed to participate (97,8% of the total workforce). Participants were  
114 evaluated between April 15 and June 30, 2020, by measuring SARS-CoV-2 antibody  
115 titers and completing a face-to-face or online survey about clinical data (exposure  
116 grade, symptoms, diagnostic tests and therapy) related to SARS-CoV-2 infection.

117 We cross-referenced data with the regularly updated Health & Safety-Human  
118 Resources database. The occupational roles of staff were categorized into three groups

119 of risk for SARS- CoV-2 exposure, considering professional category and working area:  
120 high risk exposure, including those workers who carry out their activity in a clinical  
121 environment and have prolonged direct contact with patients (eg, nurse, doctor,  
122 physiotherapist, porter, etc); moderate risk exposure, including those who work in a  
123 clinical environment and have low/no patient contact, but are potentially at higher risk  
124 of nosocomial exposure (eg, domestic and laboratory staff); and low risk exposure,  
125 which included those staff who work in a non-clinical environment and have  
126 minimal/no patient contact (eg, office staff/administrative, information technology,  
127 secretarial, clerical).

#### 128 **Quantification of antibodies against SARS-CoV-2.**

129 We used the indirect chemiluminescence immunoassay MAGLUMI 2019-nCoV IgG  
130 (CLIA) developed by Snibe Diagnostic to measure IgG antibody titers against SARS-CoV-  
131 2. This serum test has a clinical sensitivity of 91,21% and a specificity of 97,33% (272  
132 2019-nCoV IgG-en-EU, V1.2, 2020-02). Serum IgG titers were considered negative  
133 (non-reactive) with a result less than 0.900 AU/mL (<0.900 AU/mL), positive (reactive)  
134 with a result greater than or equal to 1.10 AU/mL ( $\geq 1.10$  AU/mL) and indeterminate  
135 with a result in the interval between 0.900 and 1.100 ( $0.900 \leq x < 1.10$  AU/mL).

136 Participants with indeterminate antibody titers were invited to return to repeat the  
137 serum titre test at least seven days after the initial antibody test.

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138 Based on clinical and serological data, patients were classified as either having: 1) **No**  
139 **SARS-CoV-2 infection**, which included participants with a negative serological test  
140 result (and a negative PCR when available), regardless of the previous presence of  
141 COVID-19 compatible symptoms; 2) **Asymptomatic SARS-CoV-2 infection**, including

142 individuals who did not report COVID-19 compatible symptoms and had a positive  
143 result in the serological test (and/or in PCR testing when available), or 3) **Symptomatic**  
144 **infection**, for those individuals who reported COVID-19 compatible symptoms and in  
145 whom **SARS-CoV-2** infection was well documented either by a positive PCR test  
146 detecting RNA in oro/nasopharyngeal swabs and/or a positive serological result. This  
147 category was further classified into **mild disease**, as defined by patients who did not  
148 require hospital admission or emergency department stay, or **moderate to severe**  
149 **disease**, for those patients who required hospital admission or stay at Emergency  
150 Department for assessment beyond the initial assessment in occupational health of  
151 the center or corresponding primary care center.

152 PCR testing was performed only in subjects with COVID19 compatible symptoms or in  
153 those asymptomatic but with close unprotected household or hospital contact with  
154 COVID19 patients

#### 155 **Statistical analysis**

156 Summary statistics were performed as absolute and relative frequencies (%) for  
157 qualitative variables and as median and interquartile range for quantitative variables.  
158 Chi-squared tests were used to study the dependence between the presence or not of  
159 IgG antibodies against SARS-Cov-2 and age, sex, symptoms, infection category, grade  
160 of exposure to COVID-19 and region of hospital location. Differences mean IgG titre  
161 between groups were analyzed by Mann-Whitney U test, adjusting p values with  
162 Bonferroni method for multiple comparisons. Univariate logistic regression was  
163 performed to study the association of the mentioned variables with the presence or



164 not of IgG antibodies. Additionally, the association of exposure risk with the presence  
165 of IgG antibodies were analyzed adjusting for region, age and sex covariates.

166 All the statistical analyses have been conducted using R (version 4.0.2).

#### 167 **Ethics approval**

168 The protocol was approved by the Ethics Committee of HM Group (GHM) (Comité  
169 Ético de Investigación con Medicamentos de HM Hospitales) (ref. no.  
170 20.04.1611/1640-GHM).

171

#### 172 **RESULTS**

173 Between April 15 and June 30,2020, a total of 6190 employees were evaluated. One  
174 hundred and fifty-two were excluded due to incomplete data, 6038 were included in  
175 the final analysis.

#### 176 **Demographic and clinical data**

177 The mean age of the analyzed participants was 43.8 years (SD 4.1; range 20 to 80  
178 years) and 71,1% were females. Demographic and clinical characteristics for overall  
179 participants are summarized in **table 1**. One thousand two hundred and fifty-three  
180 participants (20,8%) reported COVID-19 compatible symptoms in the previous 2  
181 months. Oro/nasopharyngeal PCR testing was performed in 1061 subjects (17,6%),  
182 with a positive result for SARS-CoV2 infection in 245 of these (23.1%). Among  
183 symptomatic participants, 96.4% were outpatients and 3,6% admitted to hospital.

#### 184 **Data of SARS-CoV-2 infection**

185 Six-hundred-and-sixty-two (11.0%) were seropositive for IgG against SARS-CoV-2.  
186 Among them, 261 (39.4%) were asymptomatic, which implies a seroprevalence of  
187 asymptomatic infection of 4,32%.

188 Considering clinical, PCR testing, and serological data, 713 (11.8%) employees had  
189 evidence of previous SARS-CoV-2 infection (37.0% of them were asymptomatic). **Table**  
190 **2** shows the different infection categories according to the presence of COVID19  
191 compatible symptoms, PCR and IgG antibodies result, while **figure 1** shows the  
192 distribution of infected subjects considering age, sex and Infection category and  
193 severity. Among infected employees, 264 (37.0%) were asymptomatic. Among the 449  
194 symptomatic subjects, 395 (88.0%) had mild symptoms, while 54 (12.0%) presented  
195 moderate to severe symptoms, and 45 (10%) required hospital admission. Among all  
196 the employees with SARS-CoV-2 infection documented after antibodies testing, 482  
197 (67,6%) had not previously received a diagnosis of SARS-CoV-2 infection.

198 Six hundred and sixty-two participants (11.0%) were seropositive for IgG against SARS-  
199 CoV-2. Among them, 401 (60.6%) reported previous COVID-19 compatible symptoms  
200 and 261 (39.4%) did not. **Table 2** shows the demographic and clinical characteristics  
201 among all participants, by SARS-CoV-2 IgG serology result.

#### 202 **Risk factors associated with positive antibodies result**

203 According to geographical regions, seroprevalence was 13.8% in Madrid, 7.6% in  
204 Barcelona (Catalonia) and 2.0% in Coruña (Galicia) (Chi-squared test,  $p < 0.0001$ ).  
205 Regarding the exposure category, seroprevalence was 12.1% in high-grade risk

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206 exposure subjects, 11.4% in moderate-grade risk subjects, and 7.2% in low-grade risk  
207 subjects. (Chi-squared test,  $p < 0.0001$ ).

208 The univariate model (**Table 3**) identified moderate and high-risk exposure (OR: 1.67;  
209 95% CI: 1.25-2.23; OR: 1.77; 95% CI: 1.41-2.26, respectively) and the presence of  
210 COVID-19 compatible symptoms (OR: 8.16; 95% CI: 6.87-9.70) as variables associated  
211 with positive result in IgG SARS-CoV-2 antibodies. Among the COVID-19 compatible  
212 symptoms, anosmia (OR: 36.44; 95% CI: 26.21-51.57), dysgeusia (OR: 35.50; 95% CI:  
213 25.29-50.81), fever (OR: 12.95; 95% CI: 10.20-16.48) and low-grade fever (OR: 9.89;  
214 95% CI: 7.85-12.46) showed the strongest correlation with the presence of SARS-CoV-2  
215 antibodies.

216 We built a multivariate logistic regression model to adjust for age, sex and region the  
217 association between exposure risk and SARS-CoV-2 infection. The results showed no  
218 change in the association for moderate and high-risk exposure (OR: 1.77; 95% CI: 1.32-  
219 2.37; OR: 2.06; 95% CI: 1.63-2.62 respectively), neither for the adjusting variables (see  
220 Table 3).

### 221 **Antibody Titers**

222 **Figures 2** shows the distribution of antibody titers considering demographic, clinical  
223 characteristics and grade of exposure. Higher titers were observed in patients with  
224 moderate-severe disease (median antibody titer of 13.7 [3.9 - 23.6] AU / mL)  
225 compared to patients with mild symptoms (median of 6.4 [2.4 - 15.6] AU / mL) and  
226 subjects with asymptomatic infection (median titers of 5.1 [2.6 - 13.8] AU / mL).

227 Considering age, higher titers were also observed in subjects aged > 60 and between  
228 46-60 years (median antibody titer of 11.8 [5.0 - 30.2] and 7.9 [3.3 - 19.1] AU / mL,

229 respectively) compared to younger people (median of 4.6 [2.1 - 12.9] between 30-45  
230 years and 4.2 [2.2 - 9.0] in <30 years).

## 231 **DISCUSSION**

232 The present study evaluated with a systematic screening for antibodies against SARS-  
233 CoV-2 a large cohort of more than 6,000 health service employees of a tertiary  
234 institution spread over several regions of Spain, a country severely affected by the  
235 COVID-19 pandemic. The results show a relatively high prevalence of previous SARS-  
236 CoV-2 infection in HCW. The seroprevalence of IgG antibodies against SARS-CoV-2 in  
237 HCW in this study was 11%, with highly variable regional percentages. According to  
238 regions, HCW seroprevalence has been slightly higher compared to general population  
239 in Spain (figure 3), where the figures have been similar to those of other countries (8-  
240 11).

241 Several studies estimating the seroprevalence in HCW have been recently published.  
242 However, only a few of them have evaluated large cohorts (with more than 1.000  
243 participants) of health staff and they have reported highly variable rates of HCW global  
244 seroprevalence, mainly depending on the region, the percentage and the  
245 characteristics of the health personnel analyzed. Thus, the reported overall  
246 seroprevalence in HCW has been shown to be 18% in London, UK evaluating 93% of  
247 symptomatic and only 8% of asymptomatic employees (7); 13,7% in New York City,  
248 USA, evaluating 56% of the health personnel (12); and 1,8% in China in a study  
249 evaluating individuals from four different geographic locations and different  
250 populations (25% of them HCW) (13). The only report with a large cohort evaluating all  
251 the health personnel of a single region has shown a seroprevalence of 4% in HCW of

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252 the central region of Denmark (14), a country with much lower prevalence of COVID-  
253 19.

254 Our study demonstrates the importance of the degree of exposure to COVID-19  
255 patients, with higher seroprevalence in frontline healthcare personnel compared to  
256 personnel working in a non-clinical environment. In our cohort, workers in any clinical-  
257 environment, not only at high-risk but also at moderate-risk exposure, presented a  
258 higher probability of seropositivity compared to those workers with no exposure to  
259 clinical environments (OR: 1.87; 95% CI: 1.47-2.39 for high-risk exposure; and OR: 1.63;  
260 95%CI: 1.21-2.19 for moderate-risk exposure). This observation is consistent with results  
261 reported in other studies (14-16). However, it contrasts with reports from China and  
262 Europe in which no differences were observed comparing HCW from high-risk areas  
263 (involved in close contact with COVID-19 patients) with personnel without direct contact  
264 with patients, both in the detection of SARS-CoV-2 infection by PCR (17-20) and by the  
265 presence of antibodies (21-22). In this context, we think our methodology is more  
266 appropriate to evaluate this point, since we have evaluated the presence of SARS-CoV-  
267 2 infection by detecting antibodies (which is more accessible than PCR testing for  
268 detecting asymptomatic infection) in all of the employees (avoiding possible selection  
269 bias) of a large cohort of participants.

270 In our cohort, more than 65% of the subjects with SARS-CoV-2 infection had not been  
271 diagnosed previously to serological evaluation, highlighting the great value of testing  
272 antibodies against SARS- CoV-2, especially in identifying undetected infections in HCW.  
273 Seropositivity includes both symptomatic and asymptomatic SARS-CoV-2 infection. It is  
274 well-known that a substantial percentage of all infections are asymptomatic and that  
275 infected subjects can carry the virus without presenting any symptoms for several

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276 weeks. In the current study, up to 39,4% of the HCW presenting with antibodies  
277 against SARS-CoV-2 were completely asymptomatic, not reporting any COVID-19  
278 compatible symptoms at interview. This high rate of subclinical infection in HCW is  
279 crucial, since asymptomatic workers may potentially spread the SARS-CoV-2 infection  
280 both in a clinical environment with patients and other HCWs, and well as in their  
281 households (23). It is interesting to point out that the quantitative analysis of  
282 antibodies showed lower titers in asymptomatic individuals compared to moderate-to-  
283 severe COVID-19 patients, suggesting that asymptomatic infection generates a weaker  
284 immune response against SARS-CoV-2 (24). Inversely, and with respect to the severity  
285 of the disease, higher titers of IgG antibodies against SARS-CoV-2 were observed in  
286 patients with moderate-severe disease compared to those with mild symptoms. In our  
287 study, 12% of the symptomatic HCW with documented SARS-CoV-2 infection had  
288 moderate to severe disease (requiring hospital admission or stay at Emergency  
289 Department), and, specifically, 10% were admitted to hospital, similar figures to  
290 reported data in HCW in Spain (10 % admitted to hospital, with a lethality rate of 0,1%)  
291 (5). In this context, the finding of higher IgG titers seems to indicate a greater severity  
292 of the disease.

293  
294 In our cohort, among COVID-19 compatible symptoms, the most strongly associated  
295 with a positive antibody response were loss of smell and taste (14), fever and low-  
296 grade fever. In the other hand, other symptoms such as cough and dyspnea, of  
297 important clinical relevance, showed less association with seropositivity. This  
298 observation highlights the importance of always including the presence of anosmia

299 and dysgeusia in the clinical questionnaire, symptoms of probable greater specificity,  
300 although with less impact on the clinical prognosis.

301 Regional differences reported in a large nationwide study of seroprevalence may  
302 explain in part our results (**figure 3**). Madrid has been one of the regions of Spain with  
303 the highest incidence of COVID-19 cases and presented a seroprevalence rate of 11,5%  
304 (95% CI: 9.9%-13.3%) in the total population (8), compared to 13.8% (95% CI: 13.6%-  
305 13.9%) in HCW in the present study. Coruña (Galicia), in contrast, is one of the regions  
306 less affected by the pandemic, with a general seroprevalence rate of 1.0% (95% CI:  
307 0.5%-1.8%) and 2% (95% CI: 1.9%-2.1%) in the current study. Barcelona (Catalonia)  
308 showed a rate of 6.8% (95% CI: 5.6%-8.3%) in the national seroprevalence study and  
309 we found a seroprevalence of 7,6% (95% CI: 7.3%-7.8%) (8). These results show that  
310 the higher the incidence of COVID-19 in the region (and the more affected is its health  
311 system), the greater the seroprevalence in its HCW. However, this finding has not been  
312 published in Europe, while a recent study evaluating the SARS-CoV-2 seroprevalence in  
313 a sample of frontline HCW in 12 US states is not conclusive on this point (25). A simple  
314 explanation for the higher risk of infection in HCW in high incidence areas is that they  
315 come into more contact with COVID-19 patients. Supporting this explanation, limited  
316 cohorts have described as other risk factors for SARS-CoV-2 infection in HCW the  
317 longer duty hours and suboptimal hand hygiene after contacting with COVID-19  
318 patients (26). This has been especially important in the early stages of the pandemic,  
319 when protective measures for health workers were less known, trained and available.

320 The main differences between our HCW cohort and the general population  
321 seroprevalence study could be found in sex and age. Although sex proportion is

322 different (ratio female: male of 1:1 in general population study and 2.3:1 in our HCW  
323 cohort), no differences in seroprevalence by sex were found in both studies. With  
324 respect to the age, the 30-60 years subgroup (in which a slightly higher seroprevalence  
325 was documented in the nationwide study; 30-60y: 4,8% vs Overall: 4,6%) is  
326 overrepresented in our HCW cohort compared to Spanish general population study  
327 (75.5% vs 49.6%, respectively) (8). Therefore, we can assume that differences in  
328 distribution on age (but not on sex) could be partially responsible for the differences in  
329 seroprevalence observed between both studies.

330 Furthermore, the correlation of HCW seropositivity with regional seropositivity might  
331 be largely explained by contact and transmission outside the workplace. Therefore,  
332 overall hospital personnel would not be at excessively higher risk compared to the  
333 general population. However, the risk within HCW is strongly associated with risky  
334 professions, explaining why HCW at high- and moderate- risk of exposure (with activity  
335 in a clinical environment) have higher seroprevalence.

336 With respect to age, we observed higher titre of IgG antibodies against SARS-CoV-2 in  
337 older subjects compared to younger HCW. It could be partially explained by fact that  
338 susceptibility to symptomatic and severe infection seems to increase with age (27). In  
339 this sense, although susceptibility to infection is probably similar among different age  
340 groups, more symptomatic and severe infection usually implies a more intensive  
341 antibody response.

342 The current study has important limitations that need to be mentioned. Measuring  
343 humoral response to detect previous SARS-CoV-2 infection has been debated. The



344 prevalence could have been underestimated because at the time of collection some  
345 participants had either been recently infected and had not yet developed an IgG  
346 response, or had previously been infected but antibody levels had subsequently  
347 declined. Other limitations are the incomplete PCR data (only performed in 17,6% of  
348 the subjects), the lack of accurately data on the timing of symptoms relative to testing,  
349 and the lack of data on the participation of individuals in high-risk procedures, like  
350 intubation and bronchoscopy, or other extra-professional risk behaviours, like public  
351 transport use or participation in large gatherings. Finally, when comparing our regional  
352 HCW seroprevalence with regional seroprevalence in the general population, we have  
353 to state that our study took some samples up to 1 month later than the national  
354 seroprevalence study. However, both studies began on similar dates and at that time  
355 the spread of the virus in Spain was at its lowest level. So, it is very unlikely that the  
356 observed differences were due to the fact that some samples in our study were  
357 obtained slightly later.

### 358 **Conclusions**

359 We have found a slightly higher seroprevalence of IgG SARS-CoV-2 antibodies in HCW  
360 as compared to general population, with very variable percentage depending on the  
361 region, correlating with community COVID19 incidence. Almost 40% of the HCW with  
362 antibody response were asymptomatic and two thirds of the HCW with previous SARS-  
363 CoV-2 infection had not been previously diagnosed before antibody testing. Moreover,  
364 we found a clear occupational risk for SARS-CoV-2 infection related to working in  
365 clinical environment.

366

367

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370

371 **Ethics approval**

372 The protocol was approved by the Ethics Committee of HM Group (GHM) (Comité

373 Ético de Investigación con Medicamentos de HM Hospitales) (ref. no.

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375

376 **Author Contributions**

377 All authors conceptualized and designed the study, J.F.V., R.M. and J.M.C.V. drafted

378 the manuscript and made final revisions, and all authors critically revised, read and

379 approved the final manuscript.

380

381 **Conflict of Interest**

382 The authors declare that there are no conflicts of interest

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## TABLES (1-3)

		All (n = 6038)	Positive (n = 662)	Negative (n = 5349)	Indeterminate (n = 27)	p value
Region	Madrid	3920	540 (13.8%)	3363 (85.8%)	17 (0.4%)	< 0.0001
	Coruña	1099	22 (2.0%)	1076 (97.9%)	1 (0.1%)	
	Barcelona	887	67 (7.6%)	820 (92.4%)	0 (0.0%)	
	Other	132	33 (25.0%)	90 (68.2%)	9 (6.8%)	
Age	< 30	909	112 (12.3%)	785 (86.4%)	12 (1.3%)	0.242
	30-45	2679	273 (10.2%)	2395 (89.4%)	11 (0.4%)	
	46-60	1881	209 (11.1%)	1668 (88.7%)	4 (0.2%)	
	> 60	569	68 (11.9%)	501 (88.0%)	0 (0.0%)	
Sex	Male	1744	195 (11.2%)	1542 (88.4%)	7 (0.4%)	0.771
	Female	4294	467 (10.9%)	3807 (88.7%)	20 (0.5%)	
Exposure Risk	Low grade	1238	89 (7.2%)	1148 (92.7%)	1 (0.1%)	< 0.0001
	Moderate grade	1014	116 (11.4%)	881 (86.9%)	17 (1.7%)	
	High grade	3786	457 (12.1%)	3320 (87.7%)	9 (0.2%)	
COVID-19 Symptoms	Yes	1253	401 (32.0%)	839 (67.0%)	13 (1.0%)	< 0.0001
	Fever	318	174 (54.7%)	140 (44.0%)	4 (1.3%)	< 0.0001
	Low-grade fever	342	166 (48.5%)	171 (50.0%)	5 (1.5%)	< 0.0001
	Cough	543	227 (41.8%)	308 (56.7%)	8 (1.5%)	< 0.0001
	Breathlessness	180	86 (47.8%)	93 (51.7%)	1 (0.6%)	< 0.0001
	Anosmia	208	161 (77.4%)	41 (19.7%)	6 (2.9%)	< 0.0001
	Dysgeusia	194	150 (77.3%)	40 (20.6%)	4 (2.1%)	< 0.0001
	Diarrhea	277	126 (45.5%)	149 (53.8%)	2 (0.7%)	< 0.0001
PCR testing <sup>a</sup>	Non-Testing	4977	362 (7.3%)	4595 (92.3%)	20 (0.4%)	< 0.0001
	Positive	245	194 (79.2%)	49 (20.0%)	2 (0.8%)	
	Negative	816	106 (13.0%)	705 (86.4%)	5 (0.6%)	
Infection Category	No Infection	5300	0 (0.0%)	5300 (100.0%)	0 (0.0%)	< 0.0001
	Asymptomatic Infection	264	261 (98.9%)	2 (0.8%)	1 (0.4%)	
	Mild	395	351 (88.9%)	43 (10.9%)	1 (0.3%)	
	Moderate-Severe	54	50 (92.6%)	4 (7.4%)	0 (0.0%)	
	NA <sup>b</sup>	25	0 (0.0%)	0 (0.0%)	25 (100.0%)	

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Table 1. Geographical region, demographic characteristics, exposure grade, previous clinical data and final infection category among all participants (n=6038), by IgG against SARS-CoV-2 results, with statistical significance for the independence test (Chi-squared test) with positive or negative result of IgG antibodies. COVID 19: Coronavirus Disease 2019; PCR: Polymerase chain reaction; SARS-CoV-2: Severe Acute Respiratory Syndrome Coronavirus 2; IgG: Immunoglobulin G; NA: not applicable. <sup>a</sup> PCR testing was performed (previously to serological test) in 1061 subjects: 763 subjects with COVID19 compatible symptoms and 298 asymptomatic subjects with close unprotected household or hospital contact with COVID19 patients; <sup>b</sup> Subjects with indeterminate IgG result and negative or non-tested PCR.

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	n	%
<b>Symptomatic</b>	<b>449</b>	<b>63.0%</b>
Symptoms + PCR positive + IgG positive	175	24.5%
Symptoms + PCR positive (IgG negative or undetermined)	48	6,7%
Symptoms + IgG positive (PCR negative or not testing)	226	31,7%
<b>Asymptomatic</b>	<b>264</b>	<b>37.0%</b>
No symptoms + PCR positive + IgG positive	19	2,7%
No symptoms + PCR positive (IgG negative or undetermined)	3	0,4%
No symptoms + IgG positive (PCR negative or not testing)	242	33.9%

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Table 2. Categories of SARS-CoV-2 infection (n=713) based on the presence of COVID19 compatible symptoms (symptomatic and asymptomatic) and the results of PCR (when available <sup>a</sup>) and IgG SARS-CoV-2 tests.

COVID 19: Coronavirus Disease 2019; PCR: Polymerase chain reaction; SARS-CoV-2: Severe Acute Respiratory Syndrome Coronavirus 2; IgG: Immunoglobulin G

<sup>a</sup> PCR testing was performed (previously to serological test) in 1061 subjects: 763 subjects with COVID19 compatible symptoms and 298 asymptomatic subjects with close unprotected household or hospital contact with COVID19 patients.

Con formato: Sin Resaltar

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		Univariate Model	Multivariate Model
		OR (95% CI)	OR (95% CI)
Region	<i>Madrid</i>	1.000 (ref.)	1.00 (ref.)
	<i>Barcelona</i>	0.51 (0.39 - 0.66)	0.52 (0.40 - 0.66)
	<i>Coruña</i>	0.13 (0.08 - 0.19)	0.12 (0.08 - 0.18)
	<i>Other</i>	2.09 (1.37 - 3.09)	2.28 (1.51 - 3.37)
Age	< 30	1.000 (ref.)	1.00 (ref.)
	30-45	0.80 (0.64 - 1.01)	0.84 (0.67-1.06)
	46-60	0.83 (0.66 - 1.06)	0.96 (0.76-1.23)
	> 60	0.88 (0.64 - 1.21)	1.07 (0.77-1.48)
Sex	<i>Female</i>	1.000 (ref.)	1.00 (ref.)
	<i>Male</i>	1.03 (0.86 - 1.23)	1.02 (0.85 - 1.21)
Exposure Risk	<i>Low grade</i>	1.000 (ref.)	1.00 (ref.)
	<i>Moderate grade</i>	1.67 (1.25 - 2.23)	1.77 (1.32- 2.37)
	<i>High grade</i>	1.77 (1.41 - 2.26)	2.06 (1.63 - 2.62)
COVID-19 Symptoms	<i>No</i>	1.000 (ref.)	
	<i>Yes</i>	8.16 (6.87 - 9.70)	
Fever	<i>No</i>	1.000 (ref.)	
	<i>Yes</i>	12.95 (10.20 - 16.48)	
Low grade fever	<i>No</i>	1.000 (ref.)	
	<i>Yes</i>	9.89 (7.85 - 12.46)	
Cough	<i>No</i>	1.000 (ref.)	
	<i>Yes</i>	8.36 (6.86 - 10.17)	
Breathlessness	<i>No</i>	1.000 (ref.)	
	<i>Yes</i>	8.39 (6.18 - 11.38)	
Anosmia	<i>No</i>	1.000 (ref.)	
	<i>Yes</i>	36.44 (26.21 - 51.57)	
Dysgeusia	<i>No</i>	1.000 (ref.)	
	<i>Yes</i>	35.50 (25.29 - 50.81)	
Diarrhea	<i>No</i>	1.000 (ref.)	
	<i>Yes</i>	8.08 (6.27 - 10.39)	
Infection category	<i>Mild</i>	1.00 (ref.)	
	<i>Moderate-Severe</i>	1.57 (0.60 - 5.37)	

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Table 3. Results of univariate and multivariate logistic regression models for the identification of associated and independently associated factors with positive result for IgG against SARS-CoV-2. COVID 19: Coronavirus Disease 2019; PCR: Polymerase chain reaction; SARS-CoV-2: Severe Acute Respiratory Syndrome Coronavirus 2; IgG: Immunoglobulin G

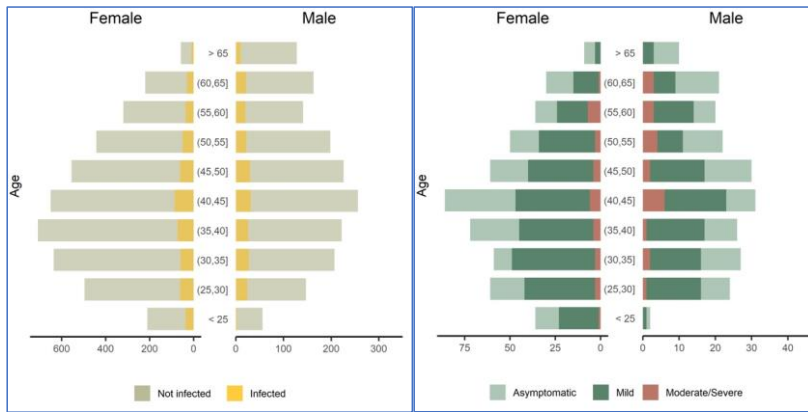
498 **FIGURES (1-3)**

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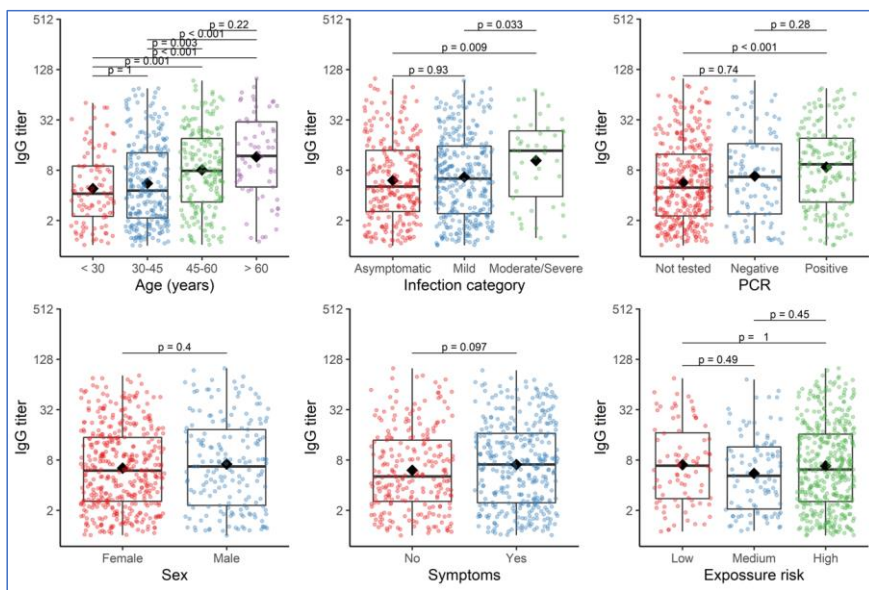
506 Figure 1. Distribution by age and sex among (a) infected hospital workers (n= 713) compared to the total  
 507 hospital personnel (n=6038) and (b) according to infection category among those infected. Infected  
 508 subjects include both serology results and available PCR tests

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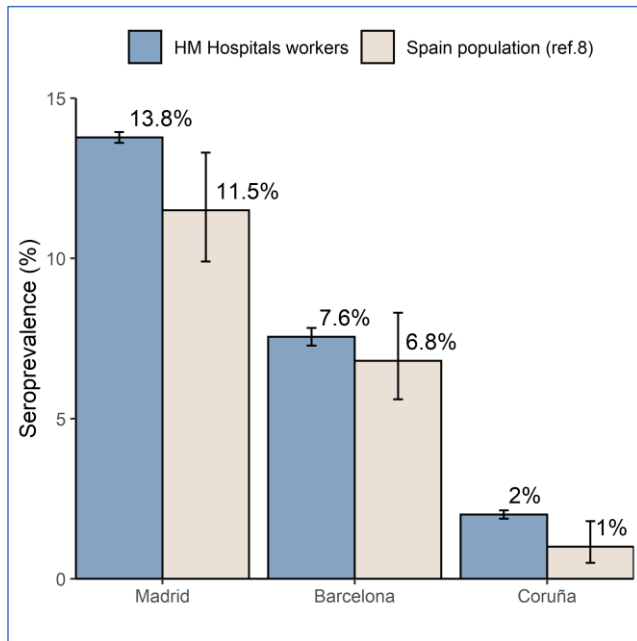
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519 Figure 2: Boxplots of the IgG titer of the IgG positive subjects grouped by different baseline variables:  
520 age, infection category, SARS-Cov-2 PCR result, sex, COVID-19 symptoms and exposition to COVID-19.  
521 Black diamonds represent the mean of IgG titer. The IgG titer value of all subjects are presented as  
522 jittered points colored by the grouping variable to help visualization. Mean differences were evaluated  
523 by Mann-Whitney U test and p values adjusted by Bonferroni method for multiple tests. PCR=  
524 Polymerase chain reaction

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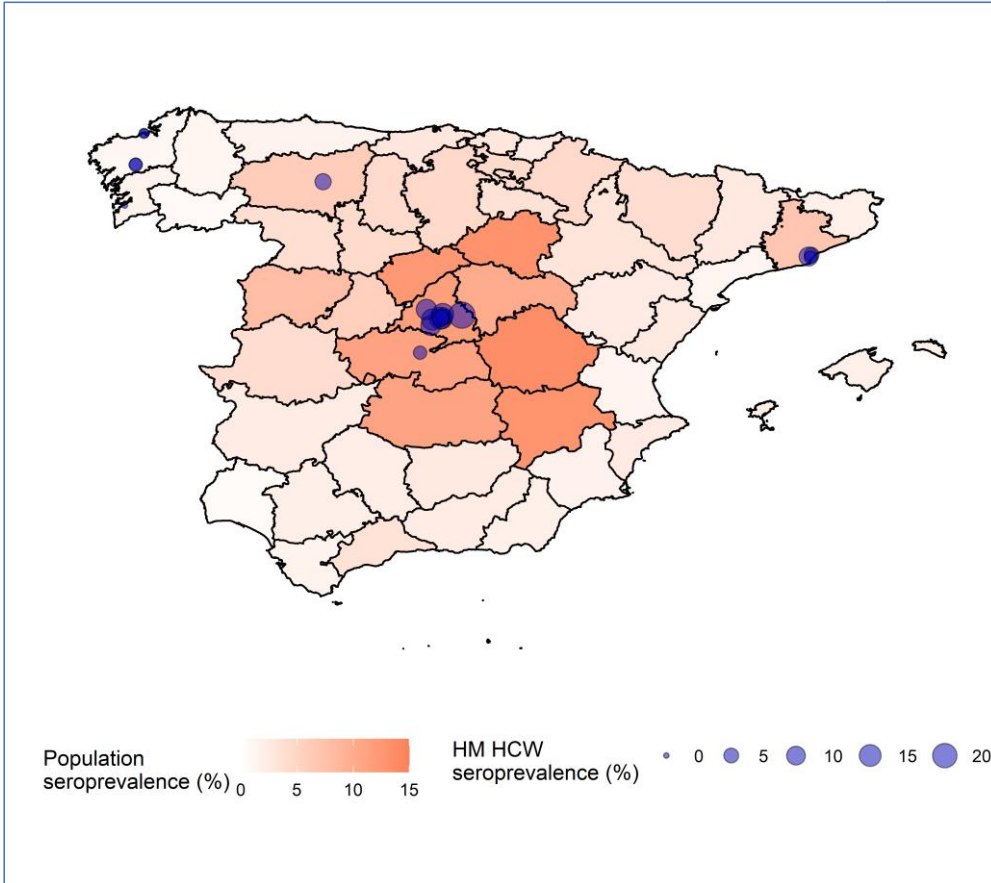


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Figure 3. Seroprevalence of IgG against SARS-CoV-2 in Madrid, Barcelona (Catalonia) and Coruña (Galicia) in HM Hospital workers compared with the estimated seroprevalence in the same regions in a national study estimating seroprevalence in general population (8). Error bars represent 95% confidence intervals

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Supplemental figure:



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Figure 4. Map indicating the location of the participating hospitals, and its HCW seroprevalence compared to general population seroprevalence in the corresponding regions (8).